

# The Crest Academy Uniform Policy

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Department Owner	Operations (National)
Section Owner	Education
Approver	E-ACT Education & Personnel Committee
Date Approved	July 2015
Review Date	July 2018

## **Uniform Policy**

1. Correct uniform must be worn at all times during the day and when travelling to and from the Academy. Uniform must also be worn for educational visits. All items of uniform must be clearly marked with the student's name. Students will be disciplined if they are not wearing the correct uniform.
2. Students who do not have the complete or correct uniform must provide their Tutor with a note explaining the reason why. If this is likely to extend beyond a day then their Learning Manager must be provided with a note explaining the reason and when this will be rectified.
3. The same Academy uniform policy applies equally to all pupils, irrespective of their gender, gender reassignment, race, disability, sexual orientation, pregnancy or maternity, religion or belief or special educational needs, subject to considerations of safety and welfare. However, the Academy will consider reasonable requests to alter the Academy uniform, for example for genuine religious requirements and reasonable adjustments for disabled children. Where there is uncertainty as to whether an item may be worn under this section, the issue must be referred by the pupil or the pupil's parents to the Principal, whose decision will be final, subject to the complaints procedure.
4. Symbols of faith: Certain items of jewellery, such as the Kara bangle, and certain items of headwear, such as the turban and headscarves may be worn by pupils when doing so is genuinely based on manifesting religious or racial beliefs or identity. This is subject to considerations of safety and welfare and the Academy's existing Academy uniform policy principles (in regards to, for example, the Academy colours). Where there is uncertainty as to whether an item may be worn under this section, the issue must be referred by the pupil or the pupil's parents to the Principal, whose decision will be final, subject to the complaints procedure.

## **Uniform**

### **Year 7-11**

- Blazer with Academy logo
- Academy Tank top or academy long sleeved jumper.
- Academy tie\*.
- Black skirt or black trousers (no leggings / jeggings, jeans, skinny trousers, shorts or culottes)
- White long sleeved shirt (buttoned to the collar).
- Plain black socks (below the knee) or plain black tights.
- Flat, plain black shoes (no trainers, woolly / ugg boots).
- Plain black outdoor coat (no cardigans or hoodies).
- Robust black bag large enough to carry an A4 folder.

*\* A silver tie is worn by prefects and gold tie is worn by senior prefects.*

*Note: Students may wear a plain black scarf in accordance with their religion (no tassels, other colour or decorative pin may be worn). No hats, caps or coloured hair extensions are allowed.*

### **PE Kit**

- Academy or plain black tracksuit bottoms / shorts
- Polo shirt with Academy logo

### **Sixth Form (Girls)**

Black, grey or pinstripe suit  
Any colour shirt or blouse  
Smart Shoes

Or

Smart black, grey or pinstripe trousers.  
Any colour cardigan or jumper  
Smart shoes

### **Sixth Form (Boys)**

Black, grey or pinstripe suit  
Any colour shirt and tie  
Smart Shoes

Or

Smart black, grey or pinstripe trousers.  
Any colour shirt and tie  
A smart jumper or cardigan with any colour shirt  
Smart shoes

If students are not wearing appropriate uniform they will be asked to wear uniform provided by the school or home will be contacted to bring in the correct uniform. If students do not comply with the uniform policy, they will complete work in isolation.

### **Jewellery, Makeup and Mobile Phones**

- Students are only allowed to wear stud earrings or sleepers in ear lobes only. No other jewellery is allowed.
- A watch can be worn.
- No makeup is allowed. If it is worn students will be provided with wet wipes to remove it.
- Mobile phones are not allowed to be on or out once students are in the Academy or its grounds.

All students must bring their PE Kit to ALL PE lessons and extra-curricular clubs.

### **NB. Valuables:**

We cannot take responsibility for damage, loss or theft of any of these items. Lockers are available during PE lessons. All uniform and PE kit must be clearly labelled with first name, surname and tutor group.